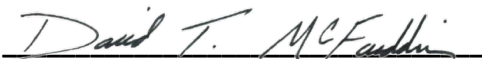


Veterans Statement

It is the policy of Eastern Kentucky University that there shall be no discrimination in employment, including recruitment, hiring, promotion, compensation and any other condition or privilege of employment, on the basis of status as a disabled veteran, recently separated veteran (as defined by P.L. 107-288), veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, or veteran who participated in a US military operation for which an Armed Forces Service Medal was awarded pursuant to EO 12985, with regard to any position for which such individual may be qualified. This policy is intended to be in compliance with the University's obligation as a federal contractor under the Vietnam Era Veteran's Readjustment Assistance Act, specifically 38 USC Sec. 4212, and its implementing regulations, 41 CFR 60-250, and the Jobs for Veterans Act, P.L. 107-288. Any complaint arising by reason of alleged discrimination shall be directed to: Office of Institutional Equity, Eastern Kentucky University, Jones Building 416, Richmond, Kentucky 40475, (859) 622-8020.



David McFaddin
President



Carlin C. Conway
Director of the Office of Institutional Equity &
Title IX Coordinator

